

DIVERSITY STATEMENT

CORPORATE STATEMENT

Ayiti Now Corp exists to bring together people, ideas, and resources to break down barriers to the creation, promotion, and sustainability of a healthy and just society. Therefore, diversity is core to Ayiti Now Corp's mission. We aspire to develop, promote, and sustain an organization culture and reputation in the communities that we serve as a high performing organization that values, nurtures, and leverages diversity and inclusiveness in all that we do.

Ayiti Now Corp is committed to ensuring the diversity of its board, staff, volunteers, and programming. We accomplish this through leadership, values, policies, and practices. We define diversity in terms of race, gender, religion, culture, national origin, sexual orientation, gender identity, physical abilities, age, parental status, and socio-economics. We respect different experiences and cultures across this diversity and will work to create a culture in which diverse people feel supported, recognized, and rewarded in making their best contributions to the mission of our organization.

Our diversity policy is applicable – but not limited - to our practices and policies on recruitment, professional development, training, promotion and terminations and the ongoing development of a work environment built on valuing diversity.

EMPLOYEE AND VOLUNTEER RIGHTS AND RESPONSIBILITIES

All employees and volunteers of Ayiti Now Corp have a responsibility to treat others with dignity and respect at all times. All employees and volunteers are expected to exhibit conduct that reflects inclusion during work and at all other company-sponsored and participative events. Any employee found to have exhibited any inappropriate conduct or behavior against others may be subject to corrective action.

Employees or volunteers who believe they have been subjected to any kind of discrimination that conflicts with the company's diversity policy should seek assistance from the CEO of Ayiti Now Corp.

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